

## **Allegion CEO: Letter of Endorsement**

Allegion is committed to strengthening our culture around engagement, equity, inclusion and diversity. We believe these factors go hand-in-hand to help us deliver customer excellence and produce superior business results. Likewise, we believe that our commitments go well beyond our walls, with actions that make our communities stronger.

As part of our commitment in this area, we have instituted the Allegion Supplier Diversity Program and it is fully endorsed and supported by our Executive Leadership Team. The program cultivates broader participation of minority, women-owned and other diversity classified businesses as trusted suppliers and is in keeping with our business practice to offer equal opportunity to businesses in their respective area of expertise.

The Allegion Supplier Diversity Program also supports our strategy to be the partner of choice. We believe that promoting diversity in our supplier selection process and building relationships with a wider range of certified and talented suppliers will generate new ideas and accelerate innovation. The program also makes an important contribution to the economic sustainability of the local communities where we live and work.

For more information regarding the Allegion Supplier Diversity Program, please visit our Supplier Portal at [www.allegion.com/corp/en/header/supplier-portal.html](http://www.allegion.com/corp/en/header/supplier-portal.html) or contact us at [Supplier.Diversity@Allegion.com](mailto:Supplier.Diversity@Allegion.com).

We look forward to working with you!

Sincerely,

Dave Petratis  
*Allegion Chairman, President & CEO*